

MGMT 455 FALL 2022
COURSE SYLLABUS
LEGAL BACKGROUND OF BUSINESS

Professor: **Judge Randy Williams, JD**
Email: will2449@purdue.edu or rjwilliams1988@yahoo.com (preferred)
Office: Krannert 501
Office Hours: TBD/by Request
Class Time: M/W/F (7:30 am – 8:20 am)
T/TH (12:00 am – 1:15 pm)

TEXT: Anderson's Business Law and the Legal Environment, Comprehensive Volume, the 23rd edition, but the 22nd or 21st can be used (however be aware that there are some key differences, primarily cases, but sometimes in content.) Authors- Twomey, Jennings, Publisher Thomson/South-Western.

COURSE DESCRIPTION: During the course of this class, we will explore many legal concepts. *Don't worry! I understand that you aren't in law school.* I will summarize the topics and give you the core concepts you need to understand for your post-college career as well as your personal life. Some of the topics include: Judicial process, business enterprise as a legal entity, law of torts, contracts, agency, property, ethics and social forces, consumer protection, bankruptcy, insurance, and land use controls.

SUBJECT AREA AND COURSE CONTENT: This course is designed to introduce the college student to different aspects of law. It is hoped that at the end of the course, you will have a workable understanding of law in the American Business System and how individuals and organizations function within the legal system. Emphasis is placed on identifying the legal issues, outcomes, and reasoning of the legal issues studied.

I intend to present material consistent with the current legal trends and the types of legal issues which students will most likely confront. I am a trial court judge and will call upon my experience.

COURSE OBJECTIVES: In class, a variety of methods will be used. The course will include lectures and legal discussions, However, you are expected to study each section of each chapter carefully, even though not every section will be covered in class. Also, there will be occasional outside reading assignments and projects.

GRADING: Each student earns his or her own grade. I see grades as feedback indicating how well you have done against my standards. Grades tell (at least to some degree) what has been learned. They are not the goal of learning.

The following represents the approximate weight given to the different elements:

200 points among three (3) non-cumulative tests given during the semester which will cover material from both the text and lectures. These exams will occur on Fridays on line. The exams will open at 12:01 a.m. and close at 11:59 p.m. Once you start the exam, you must complete it in the allotted time.

150 points on the final exam that will be administered as scheduled during finals week: Final Chapters and Comprehensive.

25 points attendance and participation.

25 points for unannounced quizzes taken in class.

Extra Credit T/B/D

GRADING SCALE: There will be a curve based upon the total points accumulated in arriving at a final letter grade.

PARTICIPATION: To obtain full benefit from this course, you will want to attend each session and to read the required readings prior to class. You owe this to yourself and to your fellow students. In addition to the readings, you are strongly encouraged to bring current items of interest to class, whether from a business periodical or local paper. Students who get into academic trouble are those who regularly miss class.

Because class participation is very important to me, and hopefully will be to you in learning material covered in this course, regular class attendance is extremely important! However, if you are unable to attend because of quarantine or a similar circumstance, you will have the opportunity to complete all activities on your own. However, in that circumstance, please make sure you've read and understood the cases.

ATTENDANCE POLICY: In the current context of COVID-19, **in-person attendance can now be a factor in final grades.** This course follows Purdue's academic regulations regarding attendance, which states that students are expected to be present for every meeting of the classes in which they are enrolled. When conflicts or absences can be anticipated, such as for many University-sponsored activities and religious observations, the student should inform the instructor of the situation as far in advance as possible. For unanticipated or emergency absences when advance notification of the instructor is not possible, the student should contact the instructor as soon as possible by email or phone. When the student is unable to make direct contact with the instructor and is unable to leave word with the instructor's department because of circumstances beyond the student's control, and in cases falling under excused absence regulations, the student or the student's representative should contact or go to the Office of the Dean of Students website to complete the appropriate forms for instructor notification. Under academic regulation, excused absences may be granted for cases of grief/bereavement, military service, jury duty, and parenting leave. For details, see the Academic Regulations & Student Conduct section of the University Catalog website.

**MANAGEMENT 455
FALL 2022
TENTATIVE COURSE SCHEDULE**

Week 1	8/22 - 8/26	Intro: Ch. 1: Nature and Sources of Law Ch. 2: Court Systems/Dispute Resolution
Week 2	8/29 - 9/2	Ch. 3: Ethics Ch. 4: Constitution as Foundation
Week 3	9/5 (LABOR DAY) 9/6 - 9/9	Ch. 7: Crimes
TEST 1	9/9	CHAPTERS 1-4, 7
Week 4	9/12 - 9/16	Ch. 8: Torts Ch. 24: Product Liability
Week 5	9/19 - 9/23	Ch. 35: Insurance Ch. 5: Government Regulation
Week 6	9/26 - 9/30	Ch. 6: Government Agencies Ch. 9: Intellectual Property
Week 7	10/3 - 10/7	Ch. 38: Employment Ch. 39: EEOC Law
Week 8	10/10 – 10/11 (FALL BREAK) 10/12 - 10/14	Review Test
TEST 2	10/14	Ch. 8, 24, 35, 5, 6, 9, 38, 39
Week 9	10/17 - 10/21	Ch. 11: Formation of Contracts Ch. 12: Offer and Acceptance
Week 10	10/24 - 10/28	Ch. 13: Capacity Ch. 14: Consideration
Week 11	10/31 - 11/4	Ch. 15: Legality Ch. 16: Writing
Week 12	11/7 - 11/11	Ch. 50: Leases
TEST 3	11/11	Ch. 11-16, 50
Week 13	11/14 - 11/18	Ch. 48: Real Property Ch. 49: Environmental Law
Week 14	11/21 - 11/22	T/B/D

	11/23 - 11/25 (THANKSGIVING BREAK)	
Week 15	11/28 - 12/2	Ch. 40 Business Organization Ch. 34 Bankruptcy
Week 16	12/5 - 12/9	Clean Up; Review
FINAL EXAM	TBA	